FIRST 100-DAY GOVERNANCE PLAN

Spartanburg County Council Chair | Proposed Leadership Framework

ONE COUNTY • SHARED RESPONSIBILITY • PEOPLE FIRST

Leadership Vision

My first 100 days as Spartanburg County Council Chair will focus on building trust, establishing productive working relationships, strengthening accountability, and creating a shared vision for Spartanburg County. I recognize that Council governs collectively. Even when most members belong to a different political party, I will approach each as a governing partner, not a political opponent.

I will not ask Council members to compromise their principles. I will ask them to find common ground and deliver measurable results for the people we serve.

Five Governance Commitments

- **People Before Politics:** Decide based on residents' needs, not party affiliation.
- **Collaborative Leadership:** Respect the responsibilities and perspectives of all six district representatives.
- **Fiscal Responsibility:** Protect taxpayer dollars through disciplined budgeting and measurable results.
- **Responsible Growth:** Balance development with infrastructure, housing, neighborhoods, and environmental concerns.
- **Transparent Government:** Communicate clearly, invite participation, and report on progress.

First 100 Days: Phased Action Plan

Days 1–30 | Listen, Build Relationships, Assess

Meet individually with each Council member; establish regular briefings with the County Administrator; review budgets, capital commitments, and major county initiatives; begin district-based listening sessions.

Days 31–60 | Build Consensus, Set Priorities

Work with Council and committees to identify three to five shared priorities, proposed performance measures, and a practical action agenda. Begin outreach to municipal leaders and explore a recurring county–municipal roundtable.

Days 61–90 | Advance Policy, Strengthen Accountability

Bring proposals with sufficient support through the appropriate committee and Council processes. Review infrastructure and growth priorities; request regular administrative progress reporting.

Days 91–100 | Report Results, Set the Next Agenda

Publish a first 100-day progress report identifying accomplishments, unresolved challenges, public feedback, and proposed priorities for the next 12 months.

Working with the Council Majority

I will build consensus before votes, respect every member's voice, encourage evidence-based debate, and seek workable compromises without sacrificing fairness, transparency, or the public interest. The Chair facilitates the legislative process; Council collectively decides policy. My goal is not to win every argument, but to help Council make sound decisions.

Working with the County Administrator

I will establish a professional working relationship with regular Chair–Administrator briefings and appropriate information-sharing with all Council members. I will seek Council agreement on measurable objectives and reporting expectations. The Administrator manages daily operations and staff; I will respect that separation and avoid individual direction of county employees.

Working with Committees

I will support committees as forums for studying infrastructure, land use, fiscal performance, public safety, and economic development. Committee roles, assignments, and changes will follow Council rules. Recommendations will be brought to the full Council for action when required.

Working with Municipalities

Within 60 days, I will seek conversations with municipal leaders across Spartanburg County to identify shared priorities in transportation, infrastructure, housing, economic development, and emergency services. I will propose recurring intergovernmental dialogue while respecting municipal autonomy.

Working with Residents

I will aim to hold six listening sessions—one in each Council district—in coordination with district representatives. I will explore an accessible public project dashboard showing approved priorities, costs, timelines, and outcomes, subject to county processes and available resources.

Initial Policy Priorities

- **Infrastructure and Smart Growth:** Review road conditions, traffic, infrastructure capacity, and growth pressures. Seek discussion of a proposed three-year data center moratorium, subject to legal review and Council consideration.
- **Housing Affordability:** Explore partnerships for down payment assistance, housing counseling, and workforce housing, informed by Northside Development Group experience.
- **Economic Opportunity:** Support small businesses, entrepreneurship, workforce training, and employer partnerships, drawing on Start:ME Spartanburg experience.
- **Financial Transparency:** Review capital commitments, incentives, debt obligations, and project timelines; improve public-facing reporting.

100-Day Performance Scorecard

Measure	Proposed target

Council relationships	Individual meetings with all six district members
Administrative coordination	Regular briefing cadence established
Municipal engagement	Initial outreach to all county municipalities
Community listening	Six district listening sessions targeted
Shared priorities	Three to five proposed Council priorities
Infrastructure review	Initial assessment completed
Public accountability	First progress report published
Long-term planning	Proposed 12-month action agenda

30-Day Accountability and Feedback Cycle

At approximately days 30, 60, and 90, my team will review a short public leadership accountability survey alongside constituent service trends, meeting commitments, project milestones, and unresolved issues. We will record three improvement actions, assign responsible owners, and track completion at the next review. Survey findings will be presented with response counts and clear limitations; voluntary feedback is not a representative countywide poll.

Commitment to Spartanburg County

I am not running to create division. I am running to provide leadership that brings people together, protects taxpayer dollars, supports responsible growth, and puts people first. We may not agree on everything, but the people of Spartanburg County deserve our very best.

Planning note: This is a proposed leadership agenda, not a guarantee of actions requiring Council approval. County ordinances, Council rules, and the council-administrator division of authority govern implementation.